



## AIMS AND MISSION

A key strength of the college is our commitment to the following mission statement:

**“We strive to deliver excellent teaching in small tutorial groups as part of *bespoke, individualised programmes that address the needs of the individual*”**

This statement highlights the key elements of the success of our college – our consistent commitment to excellent tutorial teaching and our unwavering focus on and accommodation of our students’ individual needs and requirements.

Our vision is underpinned by three key values or principles which guide every aspect, and importantly every decision, within Collingham College. They are:

### *Excellence --- Ambition --- Individuality*

Collingham College strives to achieve excellence in its academic and pastoral delivery. We are committed to:

- recruiting the very best teachers
- training and developing our teachers through external training opportunities, the Collingham INSET programme and classroom observation
- providing excellent academic delivery and improving academic outcomes
- providing pastoral support and care through dedicated time and a structured programme
- engaging students in an Enrichment programme that is relevant and designed to meet the needs of the students.

We are proud that the college is able to offer a first-class academic experience to students who have a wide variety of needs and requirements. Collingham accommodates those who wish to start or continue their GCSE studies; those who are 16 years old and seeking a conventional sixth-form experience, as well as those who wish to re-take GCSEs and A Levels in order to achieve grades that more accurately reflect their academic potential.

For all our students, we aim to:

1. create a secure, happy and active learning environment of the highest quality which celebrates every individual.
2. ensure that each student has an individualised academic programme best suited to their strengths and supportive of their academic needs and challenges.

3. provide outstanding pastoral care which develops fulfilled, successful and happy young people who leave Collingham College as young adults confident in their ability.
4. provide teaching of the highest standard individually and within small groups with critically self-reflective teachers who constantly seek to improve professional practice.
5. have a highly professional support staff creating and maintaining the structures and environment for students to achieve their best.
6. work in partnership with parents to provide all-round support for students.
7. be a community of learners and contribute to the wider field of education.
8. provide enrichment programmes appropriate to each student's academic stage and maturity.

Signed:

Dr Sally Powell  
Principal

Date: December 2017

Edward Browne and Robert Marsden  
Board of Directors